

PDF Benefits Eligibility Flowchart – October 2014

PDF Employee

- Funded by a supervising faculty member
- Receives Regular [REG] earnings through UBC Payroll

UBC Benefits:

- BC Medical Services Plan (MSP)
- Extended Health & Dental
- Employee and Family Assistance Program (EFAP)
- Maternity, Parental and Adoptive Leave eligible through Employment Insurance (EI) Benefits
- Maternity, Parental and Adoptive Leave Top-Up (topping up EI to 95%):
 - Maternity Leave (birth mother): up to 17 weeks
 - Parental Leave (birth father or adoptive parent): up to 12 weeks
 - Parental Leave (shared by birth mother and birth father or shared between adoptive parents): up to 10 weeks
- Sick Leave: up to 6 months

PDF Award Recipient

- Awarded a competitive fellowship from an external granting agency or receives financial support from a sponsoring agency

Funding administered through UBC - [FEL] earnings

UBC Benefits:

- BC Medical Services Plan (MSP)
- Extended Health & Dental
- Employee and Family Assistance Program (EFAP)
- Maternity, Parental and Adoptive Leave funded by UBC Extraordinary Expense Fund (EEF):
 - Maternity Leave (birth mother): 95% for 17 weeks
 - Parental Leave (birth mother): 95% for 10 weeks
 - Parental Leave (birth father or adoptive parent): 95% for 12 weeks
- Sick Leave: up to 6 months

Funding received directly from an external granting or sponsoring agency (not through UBC Payroll)

UBC Benefits:

- Extended Health & Dental
- Employee and Family Assistance Program (EFAP)
- Maternity, Parental and Adoptive Leave funded by UBC Extraordinary Expense Fund (EEF):
 - Maternity Leave (birth mother): 95% for 17 weeks
 - Parental Leave (birth mother): 95% for 10 weeks
 - Parental Leave (birth father or adoptive): 95% for 12 weeks
- Sick Leave: up to 6 months

PDF Responsibility:

- BC Medical Services Plan (MSP)